
Report To:	Social Work & Social Care Scrutiny Panel	Date:	11 March 2025
Report By:	Kate Rocks Chief Officer Inverclyde HSCP	Report No:	SWSCSP/39/2025/JH
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Subject:	Joint Inspection on Adult Services: Update		

1.0 PURPOSE AND SUMMARY

- 1.1 ☐ For Decision ☒ For Information/Noting
- 1.2 The purpose of this report is to advise the Social Work and Social Care Scrutiny Panel of the progress made in relation the HSCP Improvement plan following the joint inspection by the Care Inspectorate and Healthcare Improvement Scotland of adult services: integration and outcomes – focus on people living with mental illness.
- 1.3 The report was published in May 2024, following inspection activity conducted between October 2023 and March 2024.

2.0 RECOMMENDATIONS

- 2.1 It is recommended that the Social Work and Social Care Scrutiny Panel notes the progress made within the Improvement Plan.

**Kate Rocks
Chief Officer
Inverclyde HSCP**

3.0 BACKGROUND AND CONTEXT

- 3.1 The joint inspection of adult services, focussed on people living with mental illness, was undertaken using the Joint Inspection of Adult Services Integration and Outcomes Quality Improvement Framework¹ and structured around the following inspection question: 'how effectively is the partnership working together, strategically and operationally, to deliver seamless services that achieve good health and wellbeing outcomes for adults?'
- 3.2 The inspection report was published on 7 May 2024 and included evaluation against five key areas based on a series of key findings.
- 3.3 A number of improvement actions were already underway within adult services, however an improvement action plan based on the report findings was developed and submitted to the Care Inspectorate.
- 3.4 The integrated improvement plan, included at Appendix 1, includes a number of updates on improvement actions. These are focussed on:
- Developing outcome measures informed by the views of people living with mental illness and their unpaid carers;
 - Support to staff to identify and respond to the needs of unpaid carers;
 - Reviewing the effectiveness of arrangements for integrated and co-located teams to maximise opportunities to deliver seamless services;
 - ensure staff confidence in self-directed support to maximise choice and control for people and unpaid carers;
 - strengthened governance of social work practice, including the statutory functions of mental health officers.

4.0 PROPOSALS

- 4.1 Progress against each area for improvement and local actions to achieve these are monitored on an ongoing basis by the HSCP Clinical and Care Governance Group and, in turn, reported to the IJB Committee on a twice-yearly basis, with the next update due in March 2025.
- 4.2 In addition, the Chief Social Work Officer is updated on a minimum quarterly basis in terms of improvement activity and evaluates the impact that actions have on service users and carers.

5.0 IMPLICATIONS

- 5.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial		x
Legal/Risk		x
Human Resources		x
Strategic (Partnership Plan/Council Plan)		x
Equalities, Fairer Scotland Duty & Children/Young People's Rights & Wellbeing		x
Environmental & Sustainability		x
Data Protection		x

¹ [JIAS Integration and Outcomes Framework V1.1 as.pdf \(careinspectorate.com\)](#)

5.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

N/A

5.4 Human Resources

N/A

5.5 Strategic

N/A

5.6 Equalities, Fairer Scotland Duty & Children/Young People

(a) Equalities

This report has been considered under the Corporate Equalities Impact Assessment (EqIA) process with the following outcome:

	YES – Assessed as relevant and an EqIA is required.
x	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EqIA is required. Provide any other relevant reasons why an EqIA is not necessary/screening statement.

(b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
x	NO – Assessed as not relevant under the Fairer Scotland Duty for the following reasons: Provide reasons why the report has been assessed as not relevant.

(c) Children and Young People

Has a Children's Rights and Wellbeing Impact Assessment been carried out?

	YES – Assessed as relevant and a CRWIA is required.
x	NO – Assessed as not relevant as this report does not involve a new policy, function or strategy or recommends a substantive change to an existing policy, function or strategy which will have an impact on children's rights.

5.7 Environmental/Sustainability

Summarise any environmental / climate change impacts which relate to this report.

N/A

Has a Strategic Environmental Assessment been carried out?

	YES – assessed as relevant and a Strategic Environmental Assessment is required.
X	NO – This report does not propose or seek approval for a plan, policy, programme, strategy or document which is like to have significant environmental effects, if implemented.

5.8 Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.
X	NO – Assessed as not relevant as this report does not involve data processing which may result in a high risk to the rights and freedoms of individuals.

Joint inspection of adult services in Inverclyde Health and Social Care Partnership
Priority Areas for Improvement

Green – On Target

Amber – Progressing well

Red – Still to commence

Area for Improvement	Local Actions	How will we measure this?	Responsible Officer/s	Target Date	Progress	RAG
The partnership should develop processes for capturing information about the outcomes of people living with mental illness and their unpaid carers. This should include meaningful opportunities for people to feed back about their experience of services. The partnership should use this information to support plans for improving outcomes.	Develop suite of outcome measures that capture our processes to deliver outcomes. Mental health commissioning group established.	Quarterly reporting to HSCP Clinical and Care Governance Group	Head of Mental Health and ADRS	October 2024	Commissioning Team operate ongoing contract monitoring. New contracts with third sector providers detail the requirement for outcome measurements and service user feedback Head of service MH reviews contract data and has met with individual care providers prior to renewal of contracts and contract extensions to discuss outcome measurements and impact for service users, including service user feedback	GREEN
	Commissioning framework to be developed that captures qualitative and quantitative data whilst measuring impact.	Quarterly reporting to Mental Health Commissioning Group	Head of Finance and Commissioning	December 2024		GREEN

					Other carer engagement processes are in place across adult and children's services Implementation of Inverclyde HSCP Carers Strategy Board Development plan is ongoing	
	Audit clinical and professional tools that strengthen carers' voices to better understand and improve our support.	Audit report to be presented to Clinical and Care Governance Group	Service Manager, Mental Health and Complex Care	June 2025	Mental Health Service has initiated contact with (Unity) Inverclyde carers Gateway to complete joint working on development and implementation of recommendations. This will be completed through interagency working. This joint working will also consider how we improve both the quantity and quality of Adult Carers Support Plans and highlighting where there is potential need for young Carers statements.	GREEN
		Audit report to be presented to Carers Strategy Board	Service Manager, Mental Health and Complex Care	June 2025		AMBER

	Develop digital solutions that are accessible and user-friendly to capture feedback from our service users and unpaid carers.	Report findings and recommendations to HSCP Digital Strategy Group	Service Manager, Strategic Planning and Performance	December 2024	Primary care mental health team is exploring current feedback mechanisms following completion of episode of care.	GREEN
	Review existing feedback e.g.: from Care Opinion to ensure that we target to people experiencing mental health illness, and their carers.	Clinical and Care Governance reports	Chief Nurse	September 2024	<p>Care Opinion awareness sessions being rolled out across HSCP.</p> <p>Care opinions has been revisited with specific request to assist people with MH concerns access this service and provide feedback. Training requested for MH teams.</p> <p>MH HoS has engaged with Your Voice to visit and discuss with service user forums what they think of the current services and what they would like to see</p> <p>Additional wider community sessions planned as part of locality engagement to</p>	GREEN

					<p>present current services and to gain feedback from wider community.</p> <p>The LD service purchased tablet device to allow access to Care Opinion in kiosk mode for individuals without access to the internet.</p>	
<p>The partnership should support staff in mental health services to identify and respond to the needs of unpaid carers of people living with mental illness. It should monitor the impact of its approach.</p>	<p>Staff awareness sessions that explore our statutory duties to unpaid carers to contribute to improvement.</p>	<p>Evaluation of improved staff awareness that demonstrates that the voice of the carer is reflected in planning.</p>	<p>Commissioning and Learning & Development Manager</p>	<p>October 2024</p>	<p>Inverclyde HSCP Carers Strategy Board' Development plan -Nov 2024 Priority 4 has a focus on improved assessment of carers needs.</p> <p>The new CMHT operational policy has particular focus on identifying both caring and carers roles within initial assessment criteria.</p> <p>Awareness sessions have taken place in Dec 24 for all the Mental health Team.</p> <p>Mental Health Service are now focusing on building on the previous learning to support the completion of carers assessment, benefit support,</p>	<p>GREEN</p>

					<p>unpaid carers support and young carers support. A plan of intervention, recording engagement and reviewing our joint working is now being developed to ensure this information is captured and to allow for development and improvement.</p> <p>A media campaign by Unity has highlighted the service to the public.</p>	
	Build on what is working well for peer support across the HSCP and develop a consistent, recovery-focussed approach.	Increased number of people participating in recovery-focussed groups, in our communities.	Head of Health and Community Care	February 2025	MH/ADRs has peer support workers employed within its service and will look further develop support groups alongside our third sector partners.	GREEN
	Ensure that carers get the right support at the right time.	Increase the number of (assessments) Adult Carers Support Plans for carers of people living with mental health.	Head of Health and Community Care	December 2024	The new CMHt operational policy highlights the need to provide and consider carers assessment and support plans and/or young carer statements for all service users. It is a key question re	GREEN

					<p>caring responsibilities or dependents within initial assessment.</p> <p>This is further detailed within Inverclyde HSCP Carers Strategy Board' Development plan.</p>	
<p>The partnership should review the effectiveness of its arrangements for integrated and co-located teams, with a view to maximising opportunities for delivering seamless services for people living with mental illness.</p>	<p>We are currently carrying out a review of all our integrated front doors to simplify access to integrated services.</p>	<p>Report to Inverclyde Integration Joint Board will be produced as part of our commitment to wider redesign.</p>	<p>Head of Finance and Commissioning</p>	<p>September 2025</p>	<p>Mental Health Service Management representation at the overarching HSCP Integrated Front Doors group which seeks to ensure there is a "no wrong door" approach to referrals.</p> <p>We have explored what this might mean for MH secondary care services and how we can establish better joint working and pathways between services e.g. ADRS / LD / ACM</p>	<p>AMBER</p>
	<p>Refresh our guidance for health and social work practitioners to ensure that people receive good quality</p>	<p>Development of outcome-focussed assessment and planning guidance.</p>	<p>Head of Adult Social Work</p>	<p>September 2025</p>	<p>There is currently a review of MH social work services and development sessions to implement the new cmht operational policy to ensure an integrated person centred,</p>	<p>AMBER</p>

	assessment and planning.				collaborative approach to assessment and care planning.	
The partnership should ensure that all staff working in mental health services are confident in the principles and practice of self-directed support, to maximise choice and control for people and unpaid carers.	Relaunch our strategy for person-centred assessment and planning and ensure that self-directed supports are primarily the delivery model to maximise choice and control for people and their unpaid carers.	Develop online training module that improves staff skill base and enhances professional confidence.	Commissioning and Learning & Development Manager	December 2024	Noted within new operational policy and will form part of staff training at the 3 upcoming staff engagement sessions with frontline staff. Will be monitored by Social work Service manager who will provide an overview of caseload supervision and direct supervision and governance.	GREEN
		Develop public awareness campaign that promotes self-directed supports across the HSCP.	Service Manager, Strategic Planning & Performance	October 2025	In progress.	AMBER
The partnership should strengthen its oversight and governance of social work practice, with particular reference to the statutory	Improve quality assurance, governance and professional oversight of statutory social work practice.	Develop enhanced CSWO role as part of SMT.	Chief Officer	September 2024	New Senior Service Manager for Mental Health and MHO services to provide operational governance and supervisions to all staff now in post.	GREEN

functions of mental health officers.					Enhanced CSWO role commences 24 February 2025. CSWO annual report 2024/25 to include update on quality assurance and governance arrangements.	
	Review social work assessment and planning framework.	Findings and action plan will be presented to CSWO at social work performance and assurance board.	Head of Mental Health and ADRS	March 2025	<p>HSCP wide workshops, facilitated by external consultant, with Service Manager and Social Work Team Leads across adult services have taken place with focus on improving person centred assessment and planning.</p> <p>Next phase is to deliver similar sessions to front line Social Workers. This is being coordinated Head of Service for adult social work.</p> <p>Report to CSWO thereafter to inform development of HSCP social work governance sub-group.</p>	GREEN

	Review of MHO service, operational model, capacity etc.	Demand analysis for statutory mental health work to inform model for future practice as part of wider adult social work capacity.	Head of Mental Health and ADRS/CSW O	March 2025	Review commenced February 2025. Service manager MH meeting with TL from Council training department in Feb 25 to highlight local authority training responsibilities and MHO national standard requirements with a view to developing a MH Learning Pathway.	GREEN
	Standardise recording and information-sharing practice across the partnership.	Improved, integrated and co-ordinated approaches to information sharing and recording.	Service Manager, Strategic Planning & Performance	March 2025	MHO specific recording, monitoring and reporting via SWIFT going live March 2025. Thereafter development of similar for other mental health Social Work service delivery to ensure appropriate access and recording for all staff across EMIS and SWIFT systems.	GREEN

Owners of plan: HSCP Chief Officer and CSWO **Review date:** December 2024 – Progress Update February 2025